



## **TEACHING ASSISTANT**

**Terms and Conditions:** 34 hours, 39 weeks, (term time only) Temporary for one year

**Start date:** Required from 1<sup>st</sup> September 2024 (or as soon as possible)

**Grade E** £25,545 to £27,334 a year pro rata (actual salary £20,623.84 a year)

We are seeking to appoint a dynamic, ambitious and inspirational colleague to join our successful Kingsmead team.

This post is integral to our school and plays an important role in enhancing the opportunities for young people. This post would suit a passionate and motivated colleague who is experienced in working successfully with pupils, and looking forward to working with children with a range of social, emotional and mental health needs to ensure their success.

As a Teaching Assistant you will need to share our commitment and vision and would to a team of likeminded colleagues. Our collection of schools is not only changing but also growing. As a result, this could lead to further progression opportunities within our schools over time.

The successful candidate will be able to engage and enthuse our pupils and work cooperatively within a diverse team of professionals from across the education and wider care landscape. Our mantra “we never give up” underpins our approach to working with pupils and guides and underpins our values. This is a fundamental part of our Kingsmead School vision so it is important that the successful candidate can fully embrace and embody this philosophy.

We understand that our staff team are at the heart of our success. We have developed a strong culture of collaboration and cooperation with a high regard for personal and professional development. If you feel that you have the ability and drive to enable our students to reach their full potential, joining our school also offers many personal benefits including:

1. A committed and passionate staff team
2. A strong commitment to your continuing professional development and training opportunities
3. Regular well-being support
4. A supportive environment where your talents will be encouraged, nurtured and rewarded

Kingsmead School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the successful candidate will be required to undergo an

enhanced DBS check and other vetting procedures including the provision of two good references.

We may undertake an online check for shortlisted candidates.

For further details, please view the attached documents or visit our website <https://www.respectschools.co.uk>

Applicants need to complete the application form and write no more than 2 sides of A4 on your philosophy of education and how your skills, experiences and personal qualities make you suitable for this role.

If you are interested in working with us, please complete the downloadable application form and send this to [HR@respectschools.co.uk](mailto:HR@respectschools.co.uk)

**Closing date:** 9am Monday 1st July 2024

**Interviews will be held:** Friday 5<sup>th</sup> July 2024